



Université McGill University

INDUSTRIAL RELATIONS CENTRE
CENTRE DE RELATIONS INDUSTRIELLES

19th ANNUAL CONFERENCE
19e CONFERENCE ANNUELLE

**Innovations in
Industrial Organization
and Labour Relations**

**Innovations dans
l'organisation et
les relations ouvrières**

MARCH 4 and 5, 1970

LES 4 et 5 MARS 1970

**Edifice Stephen Leacock Building
UNIVERSITÉ MCGILL UNIVERSITY
RUE McTAVISH STREET
MONTREAL, QUEBEC**

CONFERENCE GOALS

This conference is built around two fundamental changes affecting the work world: changes in the education, self conception and expectations of workers which call for new methods of personnel selection, of management, and of union government; and a basic change in the nature of industrial organizations which provides dramatically new ways of organizing work and is transforming the philosophy of management.

The question is how will these innovations in man and organization affect industrial relations? This is the problem for the conference.

On Wednesday the conference will open with an overview of these innovations with Neil Chamberlain reviewing their implications for a theory of industrial relations, and Robert Sauvé analyzing the way in which they affect the role of the government in labour relations.

The first afternoon the conference will take a hard look at the experience with new organizational forms led off by Scott Myers, a leading advocate and theoretician, followed by John Pare explaining how he has applied these theories to Steinberg's, and Andy Andras of the Canadian Labour Congress examining the role of unions in these new organizations.

Our dinner speaker will be the Honourable Bryce Mackasey, Minister of Labour, who will present his own views on labour relations.

Thursday considers Canadian experiments with kinds of worker participation. At the Kingston plant of Alcan blue collar workers have been put on salary, and time clocks eliminated. Fred Whitney, the Industrial Relations Manager, and Gordon Tuepah, president of the steelworkers' local, describe their experiences with this new system and the ways in which it has contributed to a better environment for workers, and improved morale and productivity.

They are followed by Charles Baillie and James Garrett of Northern Electric who will describe the experience of the company with Works Councils: Groups composed of representatives of all levels of employees who meet to improve communications and mutual understanding.

In the afternoon the conference turns to new ways of dealing with problems of discipline, and Dr. John Huberman describes his experiences on the West coast in achieving discipline without punishment. Conference participants will be invited to join small groups to try their hand at the solutions of specific cases.

Throughout, the conference is meant to bring men who are experienced in using these unusual innovations, who can tell it as it is, and answer hard questions. It is meant to provide new ideas, and explain how they can be implemented.

INNOVATIONS IN INDUSTRIAL ORGANIZATION AND LABOUR RELATIONS

- March 4 and 5, 1970 -

WEDNESDAY, MARCH 4th

8:30 - 9:30 a.m.	REGISTRATION
9:30	OPENING SESSION <i>Chairman:</i> Professor H. D. Woods Department of Economics McGill University
	THE CHANGING ROLE OF GOVERNMENT IN LABOUR RELATIONS Robert Sauvé Deputy Minister of Labour Government of Quebec
10:05	Discussion
10:15	Coffee Break
10:30	THE EFFECT OF NEW FORMS OF LABOUR PARTICIPATION AND PLANT ORGANIZATION ON LABOUR RELATIONS Professor Neil Chamberlain Graduate School of Business Columbia University
11:15	Discussion
12:00	Lunch
2:00 p.m.	AFTERNOON SESSION <i>Chairman:</i> Harry Suffrin Director, Personnel, Quebec Division Steinberg's Limited
	HUMAN PROBLEMS CONFRONTING CONTEMPORARY MANAGEMENT — LABOUR RELATIONS M. Scott Myers Management Research Consultant (Currently on Sabbatical from Texas Instruments to MIT)
3:00	ORGANIZATIONAL CHANGE — A RETAIL VIEW John Paré Assistant Vice-President, Personnel Northern Electric (Formerly Vice-President, Personnel Steinberg's)
3:30	Coffee Break
3:45	A UNION VIEW OF SOCIAL CHANGE Andy Andras Director of the Legislative Department Canadian Labour Congress
4:15	Discussion
5:00	Cross-speaker exchange
6:00	RECEPTION — Ballroom, Hotel Chateau Champlain
7:00	DINNER — Hotel Chateau Champlain <i>Chairman:</i> Judge Alan Gold <i>Keynote Address:</i> Hon. Bryce Mackasey, P.C., M.P. Minister of Labour Government of Canada

THURSDAY, MARCH 5th

9:00 a.m.	OPENING SESSION <i>Chairman:</i> Don Salmon, Manager Montreal Personnel Division Aluminum Company of Canada
	THE ELIMINATION OF TIME CLOCKS AND THE ESTABLISHMENT OF A SALARY POLICY FOR HOURLY-PAID EMPLOYEES AT ALCAN KINGSTON WORKS Fred C. Whitney Industrial Relations Manager Alcan Mill Products
9:35	Gordon C. Tuepah President, Local 343 United Steel Workers of America
9:55	WORKS COUNCILS IN THE NORTHERN ELECTRIC COMPANY Charles Baillie Co-ordinator of Works Councils Northern Electric Company
10:15	Coffee Break
10:30	Jim Garrett Manager of Production, Manual Shops Northern Electric Company
11:10	Discussion
12:00	Lunch
2:00 p.m.	AFTERNOON SESSION N.B. — Since it is important that the groups be established prior to the session, would you please specifically indicate on the registration card if you intend to be present on Thursday afternoon. <i>Chairman:</i> Miss Joan Walker Supervisor, Research and Information Canadian International Paper Company
	DISCIPLINE WITHOUT PUNISHMENT Dr. John Huberman Consulting Psychologist
3:00	Group Discussion Participants will form into small groups to discuss specific cases and raise questions.
3:30	Coffee Break
3:45	Report of Group Leaders — Solutions and commentary
4:20	Adjournment

GENERAL INFORMATION

Papers will be presented in English, with simultaneous translation. Discussion and question periods will be bilingual.

All sessions will be held in the Council Room of the Leacock Building on the North West corner of the McGill University campus.

As space is limited, registrations should be submitted as far in advance as possible. Refunds cannot be given after February 26th.

Parking is not available on campus but there are several parking lots between Peel and Mansfield just below Sherbrooke Street.

— FEES —

COMPLETE CONFERENCE

(Including reception, dinner and printed proceedings)

<input type="checkbox"/> Members (Centre)	\$75.00
<input type="checkbox"/> Non-Members	\$85.00

For March 4 only
(including reception and dinner)

<input type="checkbox"/> Members (Centre)	\$50.00
<input type="checkbox"/> Non-Members	\$55.00
<input type="checkbox"/> Reception and dinner only	\$15.00

For March 5 only

<input type="checkbox"/> Members (Centre)	\$40.00
<input type="checkbox"/> Non-Members	\$45.00

<input type="checkbox"/> Printed Proceedings only	\$ 4.50
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Receipt required

Please indicate desired choices by checking off the squares.



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Innovations in Industrial Organization and Labour Relations

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MONTREAL, QUEBEC

N.B. — Registration Form to be mailed to Industrial Relations Centre, 1001 Sherbrooke Street West, Montreal 110, Que.

Innovations in Industrial Organization
and Labour Relations

MARCH 4-5, 1970

REGISTRATION FORM

Name of Registrant

Title

Organization or Firm

Address

(Please list other registrants on separate sheet of paper, giving the above information.)

Cheque for \$..... is enclosed.

Please make cheques payable to INDUSTRIAL RELATIONS CENTRE and send them with your registration.

I intend to be present at the Thursday afternoon session (March 5). Yes No (See programme).

N.B. — La présente formule d'inscription doit être postée au Centre de relations industrielles, 1001 ouest, rue Sherbrooke, Montréal 110.

Innovations dans l'organisation industrielle et les relations ouvrières

LES 4 ET 5 MARS, 1970

FORMULE D'INSCRIPTION

Nom du participant
Titre
Organisme ou entreprise
Adresse

(Veuillez inscrire les autres participants sur des feuilles séparées, donnant les informations demandées ci-haut)

Chèque au montant de \$..... est inclus.

Veuillez émettre les chèques au nom du **CENTRE DE RELATIONS INDUSTRIELLES**.

Veuillez inclure votre chèque avec la formule d'inscription.

J'ai l'intention d'être présent à la session de jeudi après-midi (le 5 mars). Oui Non . (Voir le programme).



RENSEIGNEMENTS GÉNÉRAUX

Les textes seront présentés en anglais avec traduction simultanée. Les périodes de discussion et de questions seront bilingues.

Toutes les sessions seront tenues à la Salle du Conseil de l'Edifice Leacock sur le coin nord-ouest du campus de l'Université McGill.

Etant donné le nombre restreint de places, les inscriptions devront nous parvenir le plus tôt possible. Aucun remboursement ne se fera après le 26 février.

Il n'y a pas de terrains de stationnement sur le campus mais plusieurs stationnements commerciaux sont situés entre les rues Peel et Mansfield au sud de la rue Sherbrooke.

FRAIS D'INSCRIPTION

Pour les deux journées de la conférence (incluant réception, dîner et comptes rendus imprimés)

- Membres (Centre) \$75.00
- Non-membres \$85.00

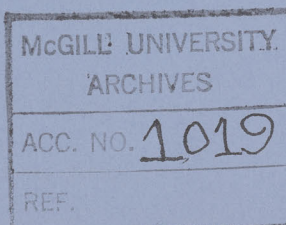
Pour le 4 mars seulement (incluant réception et dîner)

- Membres (Centre) \$50.00
- Non-membres \$55.00
- Pour réception et dîner seulement \$15.00

Pour le 5 mars seulement

- Membres (Centre) \$40.00
- Non-membres \$45.00
- Comptes rendus imprimés seulement \$ 4.50
- Reçu demandé

Veuillez indiquer votre choix en pointant la case appropriée.



BUTS DE LA CONFÉRENCE

Les sujets de cette conférence touchent deux aspects fondamentaux affectant le monde du travail. Premièrement, les changements dans le domaine de l'éducation, des attitudes et des perspectives des travailleurs qui nécessitent de nouvelles approches concernant la sélection du personnel, les relations avec la direction, le syndicat et le gouvernement. Deuxièmement, le changement radical de la nature des organisations industrielles qui entraînent des nouvelles méthodes dans le domaine de l'organisation du travail et qui modifie l'attitude traditionnelle de la gérance.

Est-ce que ces modifications dans les attitudes des travailleurs et dans le concept d'organisation affecteront les relations industrielles? Tel est le sujet qu'on discutera à la conférence.

Mercredi, la conférence débutera par un exposé général de Neil Chamberlain qui analysera les implications de ces changements dans l'élaboration d'une théorie des relations industrielles. Par la suite, Robert Sauvé analysera l'effet de ces changements sur la conception du rôle du gouvernement dans les relations ouvrières.

L'après-midi sera consacré aux expériences réalisées dans le domaine des nouvelles formes organisationnelles sous la direction de Scott Myers, un des principaux promoteurs de ces nouvelles formes d'organisation. John Paré, anciennement de la Compagnie Steinberg's, expliquera les résultats obtenus dans l'application de ces nouvelles théories et Andy Andras examinera l'attitude du syndicalisme face à ces innovations.

Le conférencier invité au dîner sera l'honorable Bryce Mackasey, Ministre du Travail, qui présentera son opinion personnelle sur les relations ouvrières.

Jeudi, on revisera les dernières expériences canadiennes ayant pour but de favoriser la participation des travailleurs. A l'usine de l'Alcan à Kingston, on a remplacé le système de rémunération à l'heure par un système de rémunération à la semaine, éliminant ainsi les horloges-pointeuses. Fred Whitney, gérant des relations industrielles, et Gordon Tuepah, président du local des Métallurgistes-Unis d'Amérique, donneront leur interprétation des résultats obtenus concernant l'amélioration du moral des travailleurs et la productivité de l'usine.

Par la suite, Charles Baillie et James Garrett de la Compagnie Northern Electric décriront leur expérience concernant les Comités d'entreprise. Ces Comités d'entreprise sont composés d'employés de divers niveaux qui se rencontrent régulièrement afin de favoriser une meilleure compréhension et une meilleure communication entre eux.

Dans l'après-midi on traitera des nouvelles méthodes de discipline et le Dr John Huberman parlera de ses expériences réalisées sur la côte ouest, dans lesquelles on a éliminé l'emploi de pénalisations pour assurer la discipline. Les participants seront invités à se partager en groupe et à tenter de résoudre certains problèmes particuliers.

L'objectif de la conférence est de réunir des conférenciers expérimentés dans l'application de diverses méthodes nouvelles et de les exposer aux questions des participants. On espère ainsi que les participants pourront se familiariser avec quelques idées nouvelles et la façon dont elles sont pratiquement appliquées.

INNOVATIONS DANS L'ORGANISATION INDUSTRIELLE ET LES RELATIONS OUVRIÈRES — les 4 et 5 mars 1970 —

MERCREDI, LE 4 MARS

- 8.30 - INSCRIPTION
- 9.30 a.m. SESSION D'OUVERTURE
Président : Professeur H. D. Woods
Département des Sciences économiques
Université McGill
- 10.05 LE NOUVEAU RÔLE DU GOUVERNEMENT
10.15 DANS LES RELATIONS OUVRIÈRES
Discussion : Robert Sauvé
Ministre adjoint du Travail
Gouvernement du Québec
- 10.30 L'EFFET DES NOUVELLES FORMES DE
PARTICIPATION DES TRAVAILLEURS
ET D'ORGANISATION DU TRAVAIL
PAUSE-CAFÉ SUR LES RELATIONS OUVRIÈRES
Discussion : Professeur Neil Chamberlain
Graduate School of Business
Université Columbia
- 11.15 Déjeuner
- 12.00
- 2.00 p.m. SESSION DE L'APRÈS-MIDI
Président : Harry Suffrin
Gérant du Personnel, région du Québec
Steinberg's Limitée
- L'ADMINISTRATION CONTEMPORAINE
ET LES PROBLÈMES HUMAINS —
RELATIONS OUVRIÈRES
Discussion : M. Scott Myers
Consultant dans le domaine de la recherche
en administration
(présentement en congé sabbatique de la
firme Texas Instruments au Massachusetts
Institute of Technology)
- 3.00 LES CHANGEMENTS DANS
L'ORGANISATION — une vue détaillée
John Paré
Vice-président adjoint du Personnel
Northern Electric
(antérieurement Vice-président du
Personnel, Steinberg's)
- 3.30 Pause-café
- 3.45 LA CONCEPTION SYNDICALE
DES TRANSFORMATIONS SOCIALES
Andy Andras
Directeur, Service de la Législation
Congrès des Travailleurs du Canada
- 4.15 Discussion
- 5.00 Discussion entre les conférenciers
- 6.00 RÉCEPTION — Hôtel Château Champlain
- 7.00 DÎNER — Hôtel Château Champlain
Président : Juge Alan Gold
Conférencier d'honneur :
Hon. Bryce Mackasey, C.P. M.P.
Ministre du Travail
Gouvernement du Canada

JEUDI, LE 5 MARS

- 9.00 a.m. SESSION D'OUVERTURE
Président : Don Salmon
Gérant du Personnel, région de Montréal
Compagnie d'Aluminium du Canada
- L'ÉLIMINATION DES HORLOGES-
POINTEUSES ET L'APPLICATION D'UNE
POLITIQUE DE RÉMUNÉRATION
HEBDOMADAIRE POUR LES OUVRIERS
DE L'ALCAN À KINGSTON
Fred C. Whitney
Gérant des relations industrielles
Produits des Moulins Alcan
- 9.35 Gordon C. Tuepah
Président, Local 343
Métallurgistes-Unis d'Amérique
- 9.55 LES COMITÉS D'ENTREPRISE
À LA COMPAGNIE NORTHERN ELECTRIC
Charles Baillie
Co-ordonnateur des Comités d'entreprise
Compagnie Northern Electric
- 10.15 Pause-café
- 10.30 Jim Garrett
Directeur de la production
Compagnie Northern Electric
- 11.10 Discussion
- 12.00 Déjeuner
- 2.00 p.m. SESSION D'APRÈS-MIDI
N.B. — Il est important que les groupes de
discussion soient formés avant la conférence.
A cette fin, s'il-vous-plait indiquez clairement
sur la carte d'inscription si vous avez l'inten-
tion de participer à la session de jeudi après-
midi.
Président : Mlle Joan Walker
Responsable — Recherche et Information
Compagnie de Papier International du
Canada
- DISCIPLINE SANS PÉNALISATION
Dr John Huberman
Psychologue consultant
- 3.00 Discussion de groupe
Les participants seront invités à se diviser en
groupes pour discuter de certains cas parti-
culiers.
- 3.30 Pause-café
- 3.45 Rapport des secrétaires — solutions et com-
mentaires
- 4.20 Ajournement

**price list
75-76**

**instructional
communications
centre**

personnel

Highly trained personnel are available to assist with the production of communications media, with the presentation of programs, and for consultation in these areas. Personnel charges are not applied to instructional activities occurring during normal business hours. Outside of business hours charges are applied. Non-instructional activities bear personnel charges at all times. Personnel charges are quoted according to prevailing University policy.

medical school services

The needs of the faculty of medicine are met by the ICC section known as Medicom. This section is located in the McIntyre Medical Sciences Building. Medicom provides operational assistance with television and projection media. It also serves as liaison between the Faculty and the whole range of services supplied by the other ICC sections as described in this price list.

Medicom can be reached by dialing 392-5767.

photography

This ICC section produces a range of photographic materials both in color and in black/white. The prices shown apply to all clients. Labor charges are applied to non-instructional clients.

Prints

B/W 4 X 5 ins. from existing negative	\$0.50
B/W 8 X 10 ins. from existing negative	\$0.70
B/W 8½ X 11 ins.	\$0.80
Color	ICC will quote

Copy Negatives

B/W halftone, 35mm	\$0.60
B/W ortholith, 35mm	\$0.50
B/W halftone, 4 X 5 ins.	\$0.85
B/W ortholith, 4 X 5 ins.	\$0.80
B/W halftone, 4 X 5 ins. from existing color slide	\$0.85

Transparencies

B/W ortholith, 35mm	\$0.30
B/W halftone, 35mm	\$0.65
Diazo, 35mm from existing ortholith slide	\$0.30
Color, 35mm	\$0.65
Color duplicate, 35mm	\$0.80
B/W ortholith, 8½ X 11 ins.	\$2.50

Filmstrips

Color negative from existing materials	\$33.00
Color print from negative	
.....	\$5.00 plus \$0.04 per replicate frame

Studio and Location Photography ... ICC will quote

cinematography

The Centre offers 16mm film production services. Each production will be individually quoted. A 16mm film editing suite is available to instructional and non-instructional clientele. The latter are charged \$20.00 per day or portion of a day.

graphics

The Graphics section prepares finished artwork for use in a number of media such as print, television, and projection. The prices shown are approximate and will vary depending on the complexity of the artwork. The prices shown apply to all clients. Labor charges are applied to non-instructional clients.

Print, slide, filmstrip, and television visuals produced in black/white

Transparency, Diazo from appropriate artwork	\$1.40
Transparency, overlay from appropriate artwork	\$1.30

Laminations in plastic (min. charge \$0.50) per square foot

Posters, flip charts, brochures, pamphlets, cover designs

Print, slide, filmstrip, and television visuals produced in color

supplies

Supplies are available for direct sale for use at McGill as well as for use in ICC production and distribution functions. All supplies are new. The Centre does not loan, buy-back, or resell used supplies.

Audiotape

Cassette, C-30, 15 min. per side	\$1.25
Cassette, C-60, 30 min. per side	\$1.50
Cassette, C-90, 45 min. per side	\$2.00
Reel, ¼ in. X 600 ft.	\$2.50
Reel, ¼ in. X 1200 ft.	\$3.50
Empty Reel, 5 in. boxed	\$0.85
Empty Reel, 7 in. boxed	\$0.90

Slide and Film Supplies

Carousel Slide Tray, 80 slide capacity	\$3.75
Carousel Slide Tray, 140 slide capacity	\$4.25
Slide file, loose leaf	\$0.40
Filmstrip Container	\$0.20
Splicing Tape, 16mm	\$2.25

Transparencies and Supplies

Transparency, Thermofax process	\$0.30
Transparency, Xerox process	\$0.40
Acetate Sheet, 8½ X 11 ins.	\$0.10
Acetate Roll, 8½ in. X 50 ft.	\$5.00
"Type On" Transparency Sheet	\$0.20
Mount, transparency	\$0.10
Pen, water base, 5 colors available	\$0.50

Videotape

Reel, 1 in., 60 min.	\$52.00
Reel, ½ in. 60 min.	\$30.00
Reel, ½ in. 30 min.	\$16.00
Videocassette, U format, 60 min.	\$35.00
Videocassette, U format, 30 min.	\$24.00

Miscellaneous

Ditto Master, Thermofax, 8½ X 11 in.	\$0.10
Ditto Master, Thermofax, 8½ X 14 in.	\$0.15

price list
75-76

Instructional Communications Centre
2nd Floor, MacDonald Chemistry Bldg.
McGill University, P. O. Box 6070
Montreal, Quebec H3C 3G1
Telephone (514) 392-8031

instructional
communications
centre

introduction

The Instructional Communications Centre provides communications resources to the faculties, administrative units, and associates of McGill University. Communications resources include equipment, facilities, consultation services, supplies, and technical assistance. This schedule describes these resources and their prices.

The Centre is charged with the responsibility of supporting instruction at McGill University. Other activities are supported only if instructional commitments have been satisfied. This policy is reflected in the price schedule. For example, instructional activities which are defined as McGill Credit Courses and McGill Library System functions are supported during normal business hours without charge except for the cost of supplies. Outside of business hours, labor charges are applied. All other activities bear the cost of equipment, supplies, and personnel at all times.

Payment for equipment, programs, services, personnel, and supplies can be made as follows: by invoicing of a McGill Accounting System account, by submission of a purchase order, by submission of a Student Society Purchase Voucher, by certified check, or by cash (if the amount due is less than \$50.00).

All prices quoted herein are subject to change without prior notification. The Centre reserves the right to limit quantities of equipment and supplies as well as the duration of loans and reservations of equipment and facilities. The client must be able to show proof of affiliation with the university. Charges are levied for facilities and services which are cancelled on less than one working day's notice. Late equipment returns are subject to fine.

television & sound production

The Centre operates color and monochrome television facilities as well as a professional audio production facility. Master video recordings employ the IVC 1-inch format. For editing and duplication functions, the IVC as well as the U format video-cassette and EIA-J standards are supported. All facilities shown below require a staff technician and minimum set/strike periods which are charged at the full facility rate. Reservations can be made by telephone or in person. Prices shown apply to non-instructional clients and are quoted on an hourly basis.

COLOR/MONOCHROME TELEVISION PRODUCTION FACILITY including 40' X 40' studio, two cameras, VTRs, time base corrector, telecine, microphones, stock sets, and accessories. Two hours min. set/strike. \$15.50

MONOCHROME TELEVISION PRODUCTION FACILITY including 30' X 20' studio, two cameras, VTRs, microphones, time base corrector, stock sets, and accessories. Two hours min. set/strike \$7.50

COLOR/MONOCHROME VIDEO TAPE EDITING FACILITY including one camera for titles, VTRs, TBC, telecine, and accessories. Min. of 1½ hours set/strike. \$9.25

MONOCHROME VIDEO TAPE EDITING FACILITY including one camera for titles, VTRs, and accessories. Min. of one and one-half hours of set/strike. \$5.25

COLOR/MONOCHROME VIDEO TAPE DUPLICATION including VTRs, VCRs, and time base corrector. One hour set/strike. \$6.50

MONOCHROME VIDEO TAPE DUPLICATION including VTRs, VCRs, but excluding time base corrector. One hour set/strike. \$4.00

COLOR/MONOCHROME FILM TO TAPE TRANSFER including VTRs, VCRs, and 16mm telecine. One hour set/strike. \$9.25

AUDIO PRODUCTION FACILITY including announce booth, single and dual channel recorders, ten input mixer, turntable, equalizer, microphones, slide projection and pulsing facilities, and accessories. One hour set/strike. \$1.50

AUDIO TAPE EDITING FACILITY as above but excluding announce booth and microphones. One hour set/strike. \$1.35

AUDIO TAPE DUPLICATION FACILITY including single and dual channel audio recorders and equalizer. Min. of ½ hr. set/strike. \$1.35

AUDIO CASSETTE DUPLICATION FACILITY INCLUDING HIGH SPEED REEL-TO-CASSETTE AND CASSETTE-TO-CASSETTE DUPLICATOR. Min. of ½ hour set/strike. \$0.75

TV OR SOUND REMOTE PRODUCTIONS ICC will quote

audiovisual arrangements

A full range of audiovisual equipment, films from the ICC Film Library, and trained personnel are available from this section. Audiovisual arrangements can be made by telephone, by mail, or in person. These requests are processed as received, so scheduling well in advance is recommended.

The prices shown below are charged for non-instructional applications. Each price is quoted on a per unit per day (or portion of a day) basis. Equipment loans are limited to three consecutive days. Extended loans are arranged on an individual basis. The ICC Film Library catalog is available for a fee of \$1.50.

Fixed Equipment

Film Projection Facility, 35mm, Frank Dawson Adams Auditorium \$10.00
Film Projection Facility, 16mm, Frank Dawson Adams Auditorium \$10.00
Film Projection Facility, 16mm, Leacock Room 132 \$10.00

Portable Equipment

Audio Cassette Recorder \$1.00
Audio Cassette Recorder with Slide Sync \$3.00
Audio Tape Recorder, 2 or 4 track \$3.00
Record Player \$2.00

Film Projector, 16mm \$5.00
Film Projector, standard or super 8mm \$3.00
Film Projector, standard or super 8mm loop \$3.00

Slide Projector, 2 X 2, Carousel \$3.00
Slide Projector, 3¼ X 4 \$3.00
Dissolve Unit for Carousel Slide Projector \$3.00
Filmstrip Projector \$3.00

Portable P.A. System, small \$2.00
Portable P.A. System, large, including four microphones \$10.00

Microphone Mixer \$2.00
Microphone and Accessories \$1.00

Video Recorder and Camera, Porta Pak \$5.00
Video Recorder, EIA-J ½ inch \$5.00
Video Cassette Player, U format \$5.00
Video Monitor or Receiver \$5.00

Overhead Transparency Projector \$3.00
Opaque Projector \$3.00

Screen, projection (each projector is supplied with a screen; an additional screen or a screen only is quoted opposite) \$1.00
Screen, projection, 6 X 9 feet \$5.00
Pointer, electric \$1.00

Note: Pick-up and delivery of heavy equipment items scheduled with this section can be arranged. The fee is \$3.00. No supplies or batteries are provided with the above equipment.

media resources

This section provides content information for films in the ICC Film Library as well as reference and rental services for film and video tape programs which are available from sources outside of McGill. Reference and rental requests can be made by telephone, by mail, or in person. Reference services are usually only available to McGill academic staff. Reference charges are not applied to materials which will be used in McGill instructional activities.

In general, the cost of film and video tape programs is equal to the sum of the rental fee, the cost of transportation, and booking charges, if any. Each of these figures can vary considerably, so each film or video tape must be individually quoted.



Offrez-vous une O'Keefe.



Have an O'Keefe.

McGill Orientation "75"

McGill Orientation "75"

sport
O'Keefe

sport
O'Keefe

McGILL ORIENTATION "75"

AUGUST

- 22nd 17:00 hrs Sigma Chi House
Happy Hour
(3581 University St.)
- 28th 20:00 hrs Faculty of Music
"Free Concert"/
Pollack Hall
- 29th 17:00 hrs Sigma Chi House
Happy Hour
(3581 University St.)

SEPTEMBER

- 2nd 16:30 hrs Redpath Terrace
Noontime Concerts
- 3rd 16:30 hrs Redpath Terrace
Noontime Concerts
- 4th 16:30 hrs Redpath Terrace
Noontime Concerts
16:30 hrs Sigma Chi House
Happy Hour
(3581 University St.)
- 5th 16:30 hrs Sigma Chi House
Happy Hour
(3581 University St.)
- 9th 13:00 hrs Excursion to
MacDonald College
- 10th 12:00 hrs Volleyball Game
14:00 hrs Canadian Film
Festival
16:30 hrs Sigma Chi House
Happy Hour
(3581 University St.)
19:30 hrs Women's Union Play

- 11th 12:00 hrs Field Hockey
Demonstration
14:00 hrs Canadian Film
Festival
16:30 hrs Sigma Chi House
Happy Hour
(3581 University St.)
19:30 hrs Women's Union Play
- 12th 12:00 hrs Soccer Game
(Lower Campus)
14:00 hrs Canadian Film
Festival
16:30 hrs Sigma Chi House
Happy Hour
(3581 University St.)
19:30 hrs Women's Union Play
- 13th 13:00 hrs City Bus Tour
from Union Bldg.
20:00 hrs Gertrude's Comedy
Show & Disco
- 16th 18:00 hrs Caribbean Students'
Welcoming Party/
Union Bldg.
19:30 hrs Feature Movie/
Leacock 132
- 17th 19:00 hrs Bishop Mountain
Hall (upper
Residence)
Bar-B-Q & Dance
- 18th 12:00 hrs Twi-Kwon-Do
Exhibition
20:00 hrs Free Jazz Concert/
Pollack Hall
- 18th 12:00 hrs Women's Frat
Luncheon/
Union Bldg.

- 20:00 hrs Health Service's
Seminar on Nutrition/
Ballroom
20:30 hrs Sigma Chi Open
House/
3581 University St.
- 20th 14:00 hrs McGill Redmen
Football Game
Sigma Chi Post
Game Pub
18:00 hrs International Casino
& Disco Dance/
Union Bldg.
- 22nd 14:00 hrs Students'
to Society Welcoming
16:30 Reception at
Gertrude's Pub/
wine & cheese
Disco Music and
Happy Hours
- 23rd 12:00 hrs Tug-o-War/
lower campus
19:30 hrs Health Service's
Seminar on
Sexuality/
Ball Room
- 24th 12:00 hrs Softball Game/
Lower Campus
14:00 hrs Karate Exhibition
18:00 hrs Legal Aid Seminar
on Student as Citizen
Rights/Ballroom
20:00 hrs Gertrude's Folk
Music Evening
- 25th Open

LA PRESSE - SAMEDI 3 juillet 71
Allons donc, M. Loubier!

Le moins que l'on puisse dire, c'est que le nouveau chef de l'Union nationale, M. Gabriel Loubier, et la porte-parole de la Ligue des droits de la femme, Mme Christiane Emond, manquent légèrement du sens des proportions et aussi d'un autre sens qui, plus que jamais de nos jours, semble-t-il, ne court pas les rues. (Pour les moins perspicaces de nos députés, ce mot s'écrit avec un "h" initial... et aspiré. Vous y êtes?)

Il faut manquer de ces deux sens — d'ailleurs connexes et associés — pour laisser tomber des mots extrêmes, presque "trudeauesques", comme "bordel national" (voir nos pages d'information) et réclamer la démission de Mme Claire Kirkland-Casgrain parce qu'une brochure de son ministère, d'ailleurs pleine d'esprit tant en images qu'en paroles, parle en termes légers de la Québécoise et de divers autres sujets, de façon à inciter nos visiteurs américains à prolonger leur séjour dans la Belle Province.

Pour une fois qu'un certain humour gouvernemental (qu'on veuille bien nous excuser pour

cette contradiction, dans les termes) fait mouche, pourquoi, grands dieux! monter sur ses grands chevaux et tomber sur ses auteurs à bras raccourcis? Si la Québécoise moyennée et normale ne peut parcourir, sans sourire complaisamment, les passages qui la concernent dans cette brochure, c'est à désespérer de tout!

Il ne faudrait pas oublier que cette publication est faite à l'intention du touriste américain "moyen" (encore) qui passe le plus clair de ses vacances payées à essayer de découvrir le monde, en regrettant, dans le fond de lui-même, que l'étranger ne soit pas une réplique légèrement retouchée de son propre pays. "Québec, oui m'sieu (Yessir)" peut l'aider à se dessiller les yeux. Sous ce seul aspect, cette petite brochure vaut son pesant d'or et il serait bien dommage qu'on la retirât de la circulation, comme il en était rumeur hier.

Pour un peuple comme pour un individu, le grand test de l'humour, donc d'une forme supérieure d'intelligence, est de

pouvoir se moquer de soi, non seulement en privé, mais à la face des autres. Apparemment, si on en juge par les premières réactions d'un ex-ministre devenu chef de parti et d'une messagère de la promotion de la femme à tout prix, nous n'en sommes pas encore arrivés là. Le plus triste, c'est qu'il semble que nous ne soyons même pas encore partis dans cette direction. Qui donc, un bon jour, donnera le signal du départ? Si l'on veut réaliser l'indépendance, c'est par là qu'il faudra commencer.

Quant à la Québécoise, il n'y a pas lieu de craindre que ces gamineries touristiques lui fassent du tort; bien au contraire. Elles ne peuvent qu'éveiller à son endroit l'intérêt de nos hôtes américains de tous âges, et de sexe masculin, déjà légitimement fascinés par l'incomparable ballet de ses jolies jambes que mini-jupes et "hot pants" laissent plus libres que jamais. Et au simple point de vue "jours-touristes", c'est pas bon, ça? Allons donc, M. Loubier! (Et Mme Emond!)

Cyrille FELTEAU



Mc GILL UNIVERSITY



1979 REDMEN BASKETBALL TEAM

BUTCH STAPLES
Coach



Now in his sixth season directing the McGill basketball program, Butch has had to modify his approach. With the new C.I.A.U. ruling excluding fifth year Americans, the Redmen coach has had to concentrate his efforts on Canadian talent. "I am not a forceful recruiter. I find it difficult to compete with coaches who may have a more materialistic environment. Fortunately, I have a great university, a fine schedule, and a classy group of young men to work with. This, in itself, is a big asset when speaking to potential student athletes." Obviously the ingredients worked out just fine as Butch is very enthused about the season ahead of him. "We certainly cannot be considered pre-season favourites but we have the makings of a fine team. I think this group shows great compassion and togetherness." Butch is not a fiery or emotional leader. He respects his players and uses a very open approach in his dealing with them. "When a student athlete comes to play for McGill, I want him to have a program that he sees as harmonious with his eventuality." One of his great assets his ability to get along with people. Considering his position, which at times can be very controversial, Butch has always exhibited excellent relationships with his players, fellow coaches, and the University administration.

EDDIE POMYKALA
Assistant Coach



Assisting Coach Staples this year will be one of the most dedicated basketball people in the Montreal area - Eddie Pomykala. A Montreal native, Eddie starred for Cardinal Newman High School where he was team captain and MVP in 1973. He then went on to play for the Dawson College Blues. His last year at Dawson saw him as co-captain while also attaining All-Canadian honours in a season where the team finished 2nd nationally. Eddie also distinguished himself playing for St. Francis Xavier University for two years. His hard work and determination earned him the Most Improved Player award on the nationally ranked X-Men. Although his coaching experience is limited, he has experienced success in that field. Eddie started the boys' basketball program at Holy Names High School - by the second year Eddie co-guided Holy Names to a 2nd place finish provincially. An intense and enthusiastic individual, Eddie attends many summer camps and clinics to further advance his knowledge of the game. According to Coach Staples, "Eddie is a great asset, a tremendous motivator and a keen student of the game. He accepts his role well and I look to a long and enjoyable coaching experience with him."

The 1979-80 version of the Basketball Redmen gives coach Butch Staples an element he has not had in his six year career at McGill - youth and balance. "I feel this team offers the best harmony of any team I have coached. Though we are not big, we have decent overall size. We have good shooting, some quickness, and lots of desire. If our early pre-season scrimmages are any indication of what is to come, we should be a very exciting team."

In the past, the Redmen mentor has been blessed with some outstanding fifth year American talent, but the McGill squads have never exhibited a great deal of depth. This was evident even during the championship years 1976-77 and 1978-79. "With our reserve strength we have 9 or 10 players who will see a significant amount of floor time this year. Our practices are more competitive and there appears to be more intrinsic motivation."

There has been a great turnover as evidenced by the fact that only 5 of the 15 players associated with the 1978-79 team are returnees. In the limelight are 5'11" guard Mike Homsy and 6'2" forward Kevin Dogen. Mike started last year and is expected to direct the team from the back court. Kevin, though small for his position, plays much bigger because of his excellent jumping and timing abilities.

Because of increased size in the reserve forward position, 6'0" Sylvain Castonguay will be competing for playing time from the guard position along with John Ippolito and Lorne Smith who have earned the respect of Coach Staples for their great intensity and team orientation.

Highlighting the 8 new faces is 6'6" forward Rick Rusk who is expected to lead the team in many ways but most obviously in the total point column. "I believe Rick will be a key to our successes this year as he has the respect and admiration of his teammates. These are both elements needed in providing on-court leadership." Joining Rick up front is 6' 7 1/2" Mark Adilman who adds experience, size and a fine shooting touch.

Of the three freshmen, 6'3" swingman Francois Plourde is likely to see the most floor time. He should start regularly and is possibly the best overall player on the team. He can shoot, pass, rebound, ball handle and he plays a strong defensive game. 6'4" Pierre Lissoir is an excellent shooter. If he improves his quickness and defensive play, he will apply pressure for a starting spot. Carlo Del Bosco, a 6'4" forward who did not play CEGEP ball, may prove to be the biggest surprise player in the conference. "Carlo has the skills to become a great player. As he gains experience in team play, I expect him to get his share of floor time."

Luigi Fraquelli, at 6'0" may be the smallest post player to ever wear a McGill uniform. "Lou is tenacious, a teamman and a developing player who will constantly apply pressure on the bigger forwards."



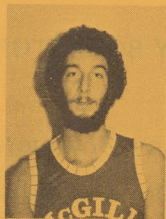
Mc GILL UNIVERSITY



REDMEN ROSTER 1979-80

Name	Height	Weight	Previous School
MARK ADILMAN	6' 7 1/2"	205	U. of British Columbia
SYLVAIN CASTONGUAY	6'0"	173	Collège Brébeuf
CARLO DEL BOSCO	6'4"	185	Dawson College
KEVIN DOGEN	6'2"	185	Vanier College
LOU FRAQUELLI	6'0"	190	Vanier College
MIKE HOMSY	5'11"	165	John Abbott College
JOHN IPPOLITO	5'8"	160	Dawson College
PIERRE LISSOIR	6'5"	205	Collège Brébeuf
JEAN-FRANCOIS PLOURDE	6'4"	180	Champlain College
RICK RUSK	6'6"	200	U. of Guelph
LORNE SMITH	5'8"	150	John Abbott College

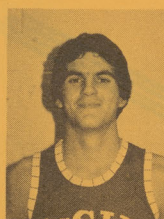
Coach: BUTCH STAPLES
Asst. Coach: EDDY POMYKALA
Manager/Statistician: MIKE TAPIERO
Trainer: BOB LEFEBVRE



MARK ADILMAN



SYLVAIN CASTONGUAY



CARLO DEL BOSCO



KEVIN DOGEN



LOU FRAQUELLI



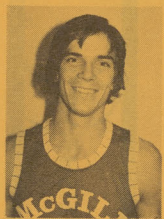
MIKE HOMSY



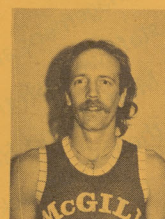
JOHN IPPOLITO



PIERRE LISSOIR



FRANCOIS PLOURDE



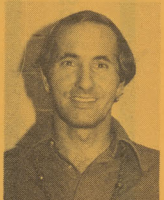
RICK RUSK



LORNE SMITH

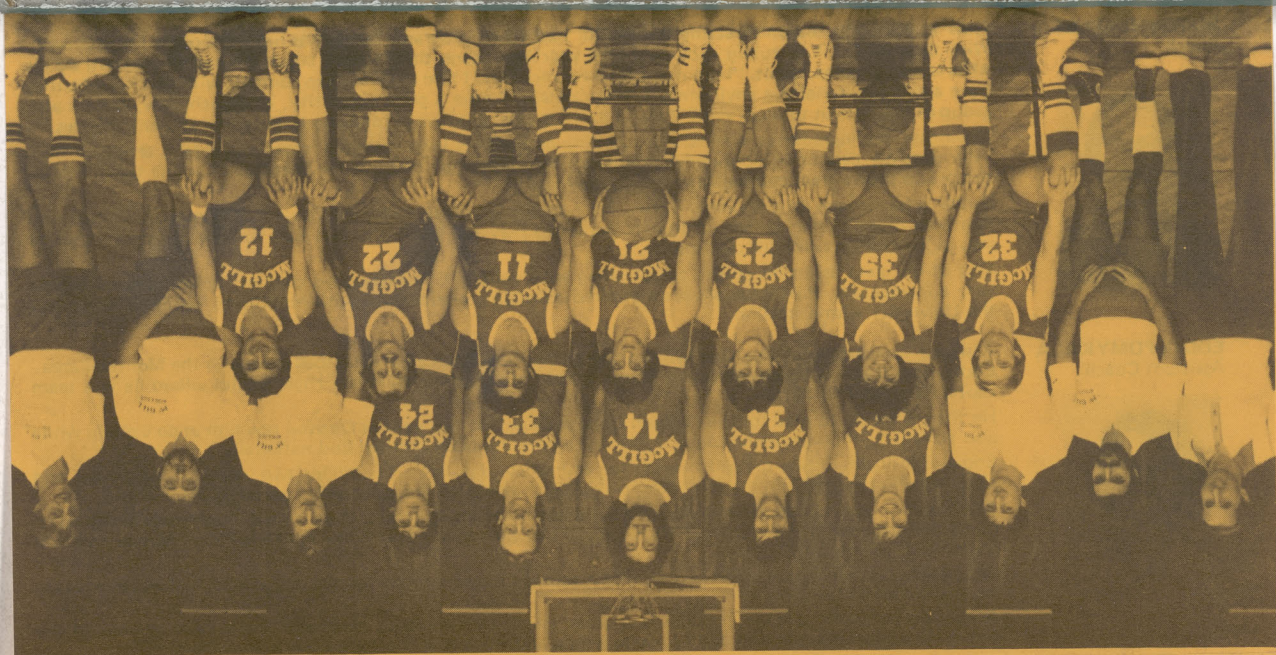


ASS'T COACH
POMYKALA



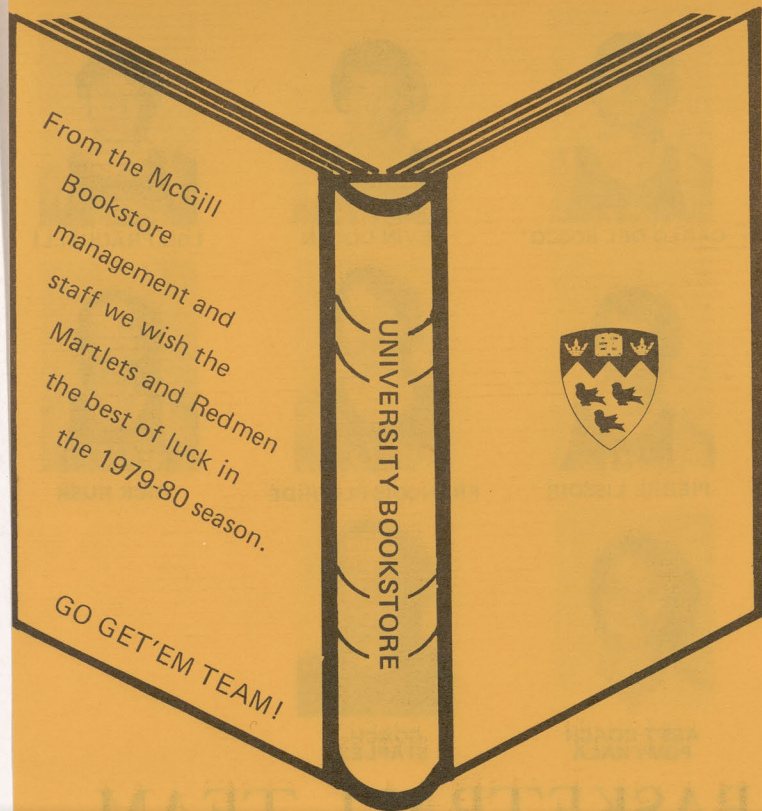
COACH
STAPLES

1979 REDMEN BASKETBALL TEAM



MCGILL UNIVERSITY REDMEN SCHEDULE 1979-80

REDMEN INVITATIONAL		
Friday, November 9	Concordia vs Carleton	19:00 hrs
	Guelph vs McGill	21:00
Saturday, November 10	Guelph vs Concordia	19:00
	Carleton vs McGill	21:00
Sunday, November 11	Guelph vs Carleton	12:00
	Concordia vs McGill	14:00
Friday, November 16	Univ. of Maine Machias @ McGill	20:30
Friday, November 23	Bridgewater State @ McGill	21:00
Tuesday, November 27	McGill @ Carleton	20:15
Friday, November 30 - December 1 & 2	McGill @ Husson Tournament	
December 7, 8 & 9	McGill @ Univ. of Toronto Tournament	
Thursday, January 3	McGill @ Florida College	19:30
Friday, January 4	Seminole C.C.	19:30
Saturday, January 5	Valencia C.C.	19:30
Sunday, January 6	Lake City C.C.	15:00
Monday, January 7	North Florida J.C.	15:00
Friday, January 11	McGill @ Concordia	21:00
Saturday, January 12	Bishop's @ McGill	20:00
Friday, January 18	McGill @ U.Q.T.R.	21:00
Saturday, January 19	McGill @ Laval	15:00
Tuesday, January 22	Bishop's @ McGill	21:00
Friday, January 25	St. Joseph's @ McGill	20:00
Tuesday, January 29	Athletes in Action @ McGill	20:00
Friday, February 1	U.Q.T.R. @ McGill	21:00
Saturday, February 2	Laval @ McGill	20:00
Friday, February 8	Concordia @ McGill	21:00
Friday, February 15	McGill @ Bishop's	21:00
Tuesday, February 19	McGill @ Concordia	21:00
Friday, February 22	Laval @ McGill	21:00
Saturday, February 23	McGill @ U.Q.T.R.	15:00
Saturday, March 1	Q.U.A.A. Semi-Finals	
Friday, March 7	Q.U.A.A. FINALS	



McGILL UNIVERSITY BOOKSTORE

Support the University Bookstore Shop and Browse for your Gifts, Cards, Stationery and McGill crested-wear.

We are pleased to serve you

Conveniently Located for the Student on Campus in the Samuel Bronfman Building
1001 Sherbrooke St. West



**FACULTY CLUB
OF
McGILL UNIVERSITY**



**EVENTS OF THE
1976-77 SESSION**

3450 McTAVISH STREET — MONTREAL H3A 1X9

SCHEDULE OF EVENTS FOR 1976-1977

FALL TERM



September	17	Fall Cocktail Party Dinner and Dance
October	15	Lobster Party
	22	Lobster Party
November	19	Wine Tasting & International Buffet
December	10	Christmas Cocktail Party Dinner & Dance
	18	Christmas Family Gathering

SPRING TERM



January	21	Gourmet Dinner
	28	Gourmet Dinner
February	18	Oyster Party
	25	Oyster Party
March	18	St. Patrick Dinner Party
April	15	Spring Cocktail Party Dinner and Dance

Happy Hour — every Friday 4-6 P.M.

CLUB FACILITIES

LOUNGE

READING ROOM

BILLIARD ROOM

MAIN DINING ROOM
ALSO

PRIVATE DINING ROOMS

TO ACCOMMODATE 5 TO 35 PEOPLE

BALLROOM - SANDWICH BAR

OLE'S BAR

Reservations for private dinners, receptions and wedding parties can be arranged through the office, 392-5162.

JAMES MCGILL SOCIETY



19 JUNE 1979

1829-1979

*A Celebration of the 150th Anniversary of the University's
Inheritance of the McGill Campus and
of the Inception of the Faculty of Medicine.*

Invitations



THE PRINCIPAL AND MRS. BELL

CORDIALLY INVITE YOU TO ATTEND A

RECEPTION FOR NEW OVERSEAS STUDENTS

TO BE HELD IN THE BALLROOM, UNIVERSITY CENTRE

ON

FRIDAY, SECOND OF OCTOBER, 1970

R.S.V.P

FROM 4:00 TO 6:00 P.M.

In the presence of the Lieutenant-Governors of the provinces

3 Feb



*Their Excellencies the Governor General
and Madame Jules Léger
wish to invite*

Dr. R. E. Bell, c.c., and Mrs. Bell

*to a dinner
for the Royal Society of Canada
on Friday, February 3, 1978
at 7.30 p.m.*

cc. Mrs Bell 12/1/78

Black tie



*Dr. A. Clark Blackwood
Vice-Principal Macdonald College
of McGill University
cordially invites
you to attend
a Cornerstone Ceremony at
the site of the new building
for the
Faculty of Agriculture
on Saturday, October 16th, 1976
at 4:15 p.m.
followed by a Reception
at the Centennial Centre*

*R.S.V.P.
392-4823*

*Le Vice-recteur
du Collège Macdonald (université McGill)
Monsieur A. Clark Blackwood
vous invite cordialement
à assister
à la cérémonie de pose
de la première pierre
du nouveau pavillon
de la faculté d'agriculture
le samedi 16 octobre 1976
à 16h15
qui sera suivie par une réception
au Centre du Centenaire*

*R.S.V.P.
392-4823*

