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(J.H. Medical School
Dr. Howell)

Baltimore, May 14th, 1904

Dear Howell:

I have to go to Boston next Wednesday, to give the lecture on Science and Immortality which Welch has so kindly written for me. There are one or two things which I wish you would bring up at the Faculty Meeting.

In the first place, Fitcher, who is Associate Professor of Medicine, and does a great deal of work, and good work too, has a beggarly salary for that position, \$300. Do you not think it could be increased to some decent rate. He does a great deal of teaching, and he ought to get at least \$700; but whatever the Committee thinks.

Secondly, if there is no objection I should like to have some of my instructors in medicine lifted to the rank of Associates; Rufus I. Cole, Thomas R. Brown and L. P. Hamburger. They have been doing good work for some years.

Thirdly, would you please talk to Abel about McCrae and the question of practical therapeutics. McCrae leaves the house this year. He is a very valuable man, a good teacher, fond of materia medica and therapeutics, and could, I think add greatly to the strength of the section if he could be appointed on the therapeutical side in clinical therapeutics, either as an Associate or Associate Professor, whatever Abel thinks, and take charge of systematic instruction in the third and fourth year in out-patient and ward therapeutics. It is a weak point in our teaching which I am sure he could strengthen with great advantage. We need not pay him much salary at first. I should think five or six hundred dollars a year would be sufficient.

What about Pillow, the fourth year student who has tuberculosis? Would it be possible for him to have a special examination now or later? His record I believe is bad, so that might have to be taken into consideration.

Sincerely yours,
W^m Osler